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Industrial Relations 2nd Canadian Edition

This book is an offprint from the Canadian Chapter in the International Encyclopaedia of Labour Law and Industrial Relations. Canada, being the world's second largest country, is a vast land mass which comprises 10 provinces, all of which adhere to different labour relation systems. The complexities within such diverse systems can become overwhelming for those attempting a study of the subject or those involved in labour law litigation.

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Authors. Canadian Labour Relations: Law, Policy, and Practice, 2nd Edition offers non-legal students an in-depth exploration of work-related law, policy, and current issues. Topics include the unionization process, collective bargaining, regulation of unions, industrial conflict, collective agreement administration, and notable court decisions.

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The fourth edition of Industrial Relations in Canada examines the three groups at the heart of this human resources management field—labour (employees and their associations), management (employers and their associations), and government and associated agencies—and the current challenges facing all three.

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This text presents a hands-on examination of industrial relations from a perspective of balanced theoretical and practical coverage, as well as union and labour coverage. Industrial Relations in Canada is grounded in leading research and examines true-to-life issues.

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In John Dunlop's framework, unions are one of two main actors in the industrial relations system, the other being management. False Page 42 easy Research suggests that multinational employers entering Canada through the purchase or startup of Canadian subsidiaries adjust to the "Canadian way" of industrial relations.

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Part-time: work schedule of less than 30 hours a week. 2. Contingent: (a) temporary or casual work, and/or (b) a group of professional workers who desire the freedom and flexibility of contingent work. 3.

Industrial Relations In Canada 3rd Edition By Hebdon Brown ...

Industrial Relations in Canada, 2e 2-2 Copyright © 2012 by Nelson Education Ltd. MULTIPLE CHOICE 1. What was the Wagner Act intended to do? a. replace industrial unionism b. protect the union right to organize and strike c. protect property rights d. establish international labour standards

Chapter 2 The Legal Environment

Fiona McQuarries Industrial Relations in Canada received wide praise for helping students to understand the complex and sometimes controversial field of Industrial Relations, by using just the right blend of practice, process, and theory. The text engages business students with diverse backgrounds and teaches them how an understanding of this field will help them become better managers.

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The Act, which would become a cornerstone of Canadian law, marked an ongoing trend in Canadian legislation, namely the need for third-party intervention prior to a strike Many of the key elements of the IDIA still hold true today, causing some historians arguing that the IDIA laid the foundation for the particular industrial relations system that exists in Canada.

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