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Powerful

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Labor Laws

(NLRA) Leave

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Wage. Minimum
Wage for Tipped
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Overtime. Payday
Requirements.
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prominent disclaimer. This disclaimer should indicate that the manual is “not a statement of contractual rights” and that employment is terminable (other than for discriminatory reasons) at will

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by either the employer or the employee, with or without notice and with ...

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all employee handbook, a well-written employee handbook may start by first providing information about the company, its philosophy, and the business. Second, the handbook may define or

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summarize the legal relationship between the employer and the employee.

Employee Handbooks laws & HR compliance analysis
Arizona does not have any labor laws requiring

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an employer to provide a meal period or breaks to employees, thus the federal rule applies.

The federal rule does not require an employer to provide either a meal (lunch) period or breaks. However, if an employer

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chooses to do so, breaks, usually of the type lasting less than 20 minutes, must be paid. Meal or lunch periods (usually 30 minutes or more) do not need to be paid, so long as the employee is free to do as

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requirements for
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leave. Other
policies
provided in this
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to federal labor
laws as well,
which meet or
exceed state
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